

The Competency Hearing Committee appointed to conduct a hearing into the skills and knowledge of Dr. Stenberg makes the following report to the Council:

The Competency Hearing Committee accepts the report of the Competency Committee and concludes that Dr. Stenberg does not have adequate skills and knowledge in the area of psychiatry and psychotherapy, as practiced by a general practitioner of Medicine.

In particular, the Competency Hearing Committee concludes that Dr. Stenberg lacks skill and knowledge in the following areas:

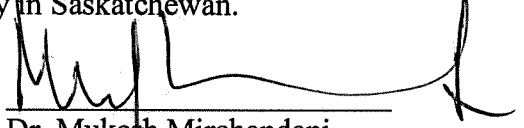
- The ethical issues of psychiatry and psychotherapy as practiced by a general practitioner;
- The medical/legal aspects of psychiatry and psychotherapy, as practiced by a general practitioner;
- Some of the technical standards related to psychiatry and psychotherapy as practiced by a general practitioner, although Dr. Stenberg's technical knowledge in the area of cognitive behavioural therapy is satisfactory;
- Dealing with transference and counter-transference issues in the practice of medical psychotherapy.

The Competency Hearing Committee accepts the conclusion of the Competency Committee that Dr. Stenberg possesses appropriate skills and knowledge of the scientific standards in the practice of medical psychotherapy;

The Competency Hearing Committee recommends the following resolution of the Council pursuant to section 45(12) of **The Medical Profession Act, 1981**:

1. Pursuant to section 45(12)(e) of **The Medical Profession Act, 1981** Dr. Esther Stenberg is required to undergo a minimum of a total of 50 hours of supervised practice during the 12 months immediately following the decision of the Council with Dr. Blackshaw, Dr. McDonald and Dr. Helmer providing the supervision. "Supervision" for the purpose of this paragraph means that Dr. Stenberg will seek the advice of, and discuss patient diagnosis and treatment with, the supervisors. "Supervision" does not require Dr. Stenberg to seek the approval of the supervisors before providing treatment, nor does it require Dr. Stenberg to discuss the care provided to every patient with supervisors. The supervision can be exercised in person or by telephone. The supervision should generally occur at least once per week;
2. Council may, upon the request of Dr. Stenberg, modify the nature of the training and education referred to in the preceding paragraph, and may modify the physicians to provide that training and education;

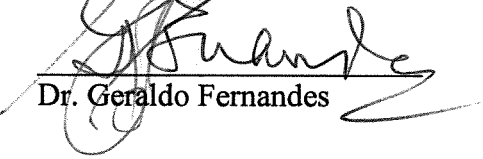
3. Pursuant to section 45(12)(f) of **The Medical Profession Act, 1981**, the Council of the College of Physicians and Surgeons of Saskatchewan requires Dr. Esther Stenberg to complete an assessment of her skills and knowledge following completion of the upgrading, retraining or education referred to in paragraphs 1 and 2 above. This assessment shall be done by a competency committee selected by the Council or the Executive Committee in the same manner as provided for under section 45(1) and (2) of **The Medical Profession Act, 1981** and the bylaws under that Act. The Council reserves the right to remove the requirement of a further assessment of Dr. Stenberg's skill and knowledge if, after reviewing reports relating to the upgrading, retraining or education required by paragraphs 1 and 2 above, and such other material as the Council may think relevant, the Council believes that Dr. Stenberg has demonstrated the necessary skills and knowledge to practice medicine with skill and safety in Saskatchewan.



Dr. Mukesh Mirchandani



Dr. Suresh Kasset



Dr. Geraldo Fernandes