The College of Physicians and Surgeons welcomes its registrants and members of the public to its:

2022
Annual
General
Meeting
& Education Session

\*Presentations will be made in both virtual and live formats.

## 11:45 a.m. - 1:00 p.m.

11:45 a.m. Introductions & Registrar/President Updates

12:00 p.m. Education Session

with Dr. Saroo Sharda, EDI Lead and Medical Advisor, CPSO

Intent, Impact, Harm & Action - Understanding Bias, Discrimination and Racism in Healthcare and Regulation

Objectives:

- · To introduce what EDI is and why EDI matters in health care.
- · To outline the role the Public, Physicians and the Regulator can play in EDI.
- To end with a call to action What can we do, from within each of our respective positions to foster some engagement and discussion (Physicians, Public, Regulator)



Dr Saroo Sharda, MBChB, MMEd, FRCPC is an anesthesiologist, medical educator, writer and trained creative writing coach. She identifies as a woman of colour of North Indian descent, who has the privilege of being cis-gender, straight, able-bodied and economically privileged.

Dr Sharda is the inaugural Equity, Diversity and Inclusion
Lead at the College of Physicians and Surgeons of Ontario,
where she has led cross-organizational work to embed an
EDI and anti-racist lens into complaints processes, policy
work and ongoing education of committee and Council.
Dr Sharda is also the Chair of the Physician Wellness
Committee at the Canadian Anesthesiologists' Society.
She was recently awarded the Pauline Alakija trailblazer
award for her EDI work.

When not writing or working she works hard to avoid stepping on lego pieces strewn around the house by her 6 year old and 9 year old sons.

## RSVP

by no later than Thursday, Nov. 17, 2022 to

OfficeOfTheRegistrar@cps.sk.ca indicating whether attending in-person at College/SMA Boardrooms, or virtually.



College of Physicians and Surgeons of Saskatchewan